OVERTIME RATE - CONTRACT CITIES	FY 2017-18	FY 2018-19
Deputy	\$72.87	\$76.69
Senior Deputy	\$85.72	\$90.08
Sergeant	\$99.55	\$105.23
Captain	\$130.12	\$132.87
Shf Tech Comm Spec II	\$62.88	\$65.57
Shf Tech Comm Spec I	\$45.90	\$49.79
Communications Oper. III	\$41.76	\$43.40
Cadet II	\$23.00	\$23.22
Courier II	\$31.53	\$32.92
Crime Analyst II	\$60.87	\$60.82
Administrative Asst. III	\$58.55	\$59.36
Administrative Asst. II (Thousand Oaks)	\$53.24	\$49.09
Administrative Asst. II	\$0.00	\$49.09
Administrative Asst. I	\$47.34	\$47.74
Sheriff's Record Spec I	\$27.22	\$27.60
Sheriff's Record Spec II	\$33.63	\$34.11
Sheriff's Service Tech. II	\$52.64	\$52.83
Sheriff's Service Tech I	\$39.15	\$39.12
Mgt. Asst. I	\$36.54	\$36.80
Mgt. Asst. II	\$41.54	\$41.48
Mgt. Asst. III	\$44.67	\$45.29
Office Systems Coord. II	\$53.65	\$52.17
Office Systems Coord. IV	\$75.66	\$75.27
Administrative Aide	\$37.51	\$37.92
Office Asst. II	\$33.47	\$33.94
Office Asst. III	\$36.52	\$36.07
Office Asst. IV	\$39.58	\$40.13
Clerical Supvr I	\$42.57	\$40.35
Supvr Shf TC Spec	\$82.34	\$82.87
Info. Proc. Oper. IV	\$39.05	\$39.60
COURT TIME RATE- CONTRACT CITIES		
Deputy	\$52.10	\$53.28
Senior Deputy	\$61.20	\$62.83
Sergeant	\$71.60	\$73.36

VENTURA COUNTY SHERIFF'S OFFICE FY 2018-19 CONTRACT CITY RATES		Exhibit 1
THOUSAND OAKS	FY 2017-18	FY 2018-19
24-Hour, 7-Day, One Person Unit 84-Hour, 7-Day, One Person Unit 40-Hour, 5-Day, One Person Unit (without relief) 40-Hour, 5-Day, One Person Unit Motorcycle (without relief) Sergeant - Special Enforcement Detail (SED) Sr Deputy 40-Hour, 5-Day, One Person Unit Motorcycle (without relief) Senior Deputy Differential	\$1,242,405 \$621,202 \$268,904 \$269,700 \$306,405 \$308,229 \$40,778	\$1,269,508 \$634,754 \$276,001 \$276,773 \$315,168 \$316,598 \$42,194
Station Personnel Commander Captain Sergeant - Detective Sergeant - DEU / Intelligence Led Policing / Traffic Admin Sergeant - DEU Motorcycle Senior Deputy - Detective Senior Deputy - Major Crimes Detective Senior Deputy - Intelligence Led Policing / Directed Enforcement Unit (DEU) Senior Deputy - Directed Enforcement Unit / Special Enforcement Detail Deputy - Traffic Deputy - Detective Deputy - Directed Enforcement Unit / Special Enforcement Detail Deputy - School Resource Officer Crime Analyst II Crime Analyst II (reclassed from Admin Aide) Sheriff's Service Tech. II Cadet (20 Hour Week) Administrative Assistant II Administrative Assistant I Sheriff's Record Spec II Administrative Aide (reclassed to Crime Analyst II in FY1819)	\$427,343 \$385,811 \$337,598 \$306,405 \$310,847 \$293,881 \$298,744 \$264,342 \$264,342 \$233,671 \$253,488 \$228,520 \$142,328 \$0 \$117,165 \$34,262 \$124,993 \$111,379 \$89,090 \$94,543	\$434,941 \$405,949 \$347,565 \$315,168 \$319,793 \$302,272 \$307,217 \$271,534 \$271,534 \$239,521 \$260,371 \$234,440 \$138,618 \$138,618 \$121,800 \$36,332 \$119,316 \$116,151 \$94,602 \$0
<u>OJAI</u>	FY 2017-18	FY 2018-19
24-Hour, 7-Day, One Person Unit	\$1,263,028	\$1,285,180
Station Personnel Captain Senior Deputy - Detective S.S.T. II Cadet (20 Hour Week)	\$394,126 \$282,379 \$124,939 \$38,147	\$413,438 \$288,911 \$128,972 \$39,916
<u>FILLMORE</u>	FY 2017-18	FY 2018-19
24-Hour, 7-Day, One Person Unit	\$1,268,951	\$1,290,686
Station Personnel Captain Senior Deputy - Detective Deputy - SRO/Gang Unit Communication Operator III Cadet (20 Hour Week)	\$395,347 \$283,600 \$238,056 \$117,173 \$38,757	\$414,689 \$290,162 \$243,180 \$120,809 \$40,542

VENTURA COUNTY SHERIFF'S OFFICE FY 2018-19 CONTRACT CITY RATES

Exhibit 1

24-Hour, 7-Day, One Person Unit \$1,206,835 \$1,228,200 84-Hour, 7-Day, One Person Unit \$603,417 \$614,100 40-Hour, 5-Day, One Person Unit (without relief) \$260,851 \$266,615 40-Hour, 5-Day, One Person Unit (without relief) - Springville Development \$260,851 \$266,615 40-Hour, 5-Day, One Person Unit Motorcycle (without relief) \$261,647 \$267,387 Senior Deputy Differential \$440,778 \$42,194 Station Personnel \$428,547 \$435,221 Commander \$307,609 \$315,448 Sergeant Detectives \$318,985 \$326,995 Sergeant S.E.D. \$307,609 \$0 Senior Deputy Youth Officer/Prevention \$265,546 \$271,814 Senior Deputy Detectives \$275,268 \$281,702 Senior Deputy S.E.D. \$268,173 \$274,441 Senior Deputy S.E.D./SRO \$229,724 \$234,720 Deputy Detective \$234,875 \$239,801 Mgt. Asst. II \$101,936 \$104,971
40-Hour, 5-Day, One Person Unit (without relief) \$260,851 \$266,615 40-Hour, 5-Day, One Person Unit (without relief) - Springville Development \$260,851 \$266,615 40-Hour, 5-Day, One Person Unit Motorcycle (without relief) \$261,647 \$267,387 Senior Deputy Differential \$40,778 \$42,194 Station Personnel Commander \$428,547 \$435,221 Sergeant S.E.D./Traffic/CRO \$307,609 \$315,448 Sergeant Detectives \$318,985 \$326,995 Sergeant S.E.D. \$307,609 \$0 Senior Deputy Youth Officer/Prevention \$265,546 \$271,814 Senior Deputy Detectives \$275,268 \$281,702 Senior Deputy S.E.D. \$268,173 \$274,441 Senior Deputy - Traffic \$277,896 \$284,328 Deputy S.E.D./SRO \$229,724 \$234,720 Deputy Detective \$234,875 \$239,801 Mgt. Asst. II \$101,936 \$104,971
40-Hour, 5-Day, One Person Unit (without relief) \$260,851 \$266,615 40-Hour, 5-Day, One Person Unit (without relief) - Springville Development \$260,851 \$266,615 40-Hour, 5-Day, One Person Unit Motorcycle (without relief) \$261,647 \$267,387 Senior Deputy Differential \$40,778 \$42,194 Station Personnel Commander \$428,547 \$435,221 Sergeant S.E.D./Traffic/CRO \$307,609 \$315,448 Sergeant Detectives \$318,985 \$326,995 Sergeant S.E.D. \$307,609 \$0 Senior Deputy Youth Officer/Prevention \$265,546 \$271,814 Senior Deputy Detectives \$275,268 \$281,702 Senior Deputy S.E.D. \$268,173 \$274,441 Senior Deputy - Traffic \$277,896 \$284,328 Deputy S.E.D./SRO \$229,724 \$234,720 Deputy Detective \$234,875 \$239,801 Mgt. Asst. II \$101,936 \$104,971
40-Hour, 5-Day, One Person Unit (without relief) - Springville Development \$260,851 \$266,615 40-Hour, 5-Day, One Person Unit Motorcycle (without relief) \$261,647 \$267,387 Senior Deputy Differential \$40,778 \$42,194 Station Personnel Commander \$428,547 \$435,221 Sergeant S.E.D./Traffic/CRO \$307,609 \$315,448 Sergeant Detectives \$318,985 \$326,995 Sergeant S.E.D. \$307,609 \$0 Senior Deputy Youth Officer/Prevention \$265,546 \$271,814 Senior Deputy Detectives \$275,268 \$281,702 Senior Deputy S.E.D. \$268,173 \$274,441 Senior Deputy - Traffic \$277,896 \$284,328 Deputy S.E.D./SRO \$229,724 \$234,720 Deputy Detective \$234,875 \$239,801 Mgt. Asst. II \$101,936 \$104,971
40-Hour, 5-Day, One Person Unit Motorcycle (without relief) \$261,647 \$267,387 Senior Deputy Differential \$40,778 \$42,194 Station Personnel Commander Sergeant S.E.D./Traffic/CRO \$307,609 \$315,448 Sergeant Detectives \$318,985 \$326,995 Sergeant S.E.D. \$307,609 \$0 Senior Deputy Youth Officer/Prevention \$265,546 \$271,814 Senior Deputy Detectives \$275,268 \$281,702 Senior Deputy S.E.D. \$268,173 \$274,441 Senior Deputy - Traffic \$277,896 \$284,328 Deputy S.E.D./SRO \$229,724 \$234,720 Deputy Detective \$234,875 \$239,801 Mgt. Asst. II \$101,936 \$104,971
Senior Deputy Differential \$40,778 \$42,194 Station Personnel Commander \$428,547 \$435,221 Sergeant S.E.D./Traffic/CRO \$307,609 \$315,448 Sergeant Detectives \$307,609 \$307,609 \$0 Senior Deputy Youth Officer/Prevention \$265,546 \$271,814 Senior Deputy Detectives \$275,268 \$281,702 Senior Deputy S.E.D. \$268,173 \$274,441 Senior Deputy - Traffic \$277,896 \$284,328 Deputy S.E.D./SRO \$229,724 \$234,875 \$239,801 Mgt. Asst. II \$101,936 \$104,971
Commander \$428,547 \$435,221 Sergeant S.E.D./Traffic/CRO \$307,609 \$315,448 Sergeant Detectives \$318,985 \$326,995 Sergeant S.E.D. \$307,609 \$0 Senior Deputy Youth Officer/Prevention \$265,546 \$271,814 Senior Deputy Detectives \$275,268 \$281,702 Senior Deputy S.E.D. \$268,173 \$274,441 Senior Deputy - Traffic \$277,896 \$284,328 Deputy S.E.D./SRO \$229,724 \$234,720 Deputy Detective \$234,875 \$239,801 Mgt. Asst. II \$101,936 \$104,971
Sergeant S.E.D./Traffic/CRO \$307,609 \$315,448 Sergeant Detectives \$318,985 \$326,995 Sergeant S.E.D. \$307,609 \$0 Senior Deputy Youth Officer/Prevention \$265,546 \$271,814 Senior Deputy Detectives \$275,268 \$281,702 Senior Deputy S.E.D. \$268,173 \$274,441 Senior Deputy - Traffic \$277,896 \$284,328 Deputy S.E.D./SRO \$229,724 \$234,720 Deputy Detective \$234,875 \$239,801 Mgt. Asst. II \$101,936 \$104,971
Sergeant Detectives \$318,985 \$326,995 Sergeant S.E.D. \$307,609 \$0 Senior Deputy Youth Officer/Prevention \$265,546 \$271,814 Senior Deputy Detectives \$275,268 \$281,702 Senior Deputy S.E.D. \$268,173 \$274,441 Senior Deputy - Traffic \$277,896 \$284,328 Deputy S.E.D./SRO \$229,724 \$234,720 Deputy Detective \$234,875 \$239,801 Mgt. Asst. II \$101,936 \$104,971
Sergeant S.E.D. \$307,609 \$0 Senior Deputy Youth Officer/Prevention \$265,546 \$271,814 Senior Deputy Detectives \$275,268 \$281,702 Senior Deputy S.E.D. \$268,173 \$274,441 Senior Deputy - Traffic \$277,896 \$284,328 Deputy S.E.D./SRO \$229,724 \$234,720 Deputy Detective \$234,875 \$239,801 Mgt. Asst. II \$101,936 \$104,971
Senior Deputy Youth Officer/Prevention \$265,546 \$271,814 Senior Deputy Detectives \$275,268 \$281,702 Senior Deputy S.E.D. \$268,173 \$274,441 Senior Deputy - Traffic \$277,896 \$284,328 Deputy S.E.D./SRO \$229,724 \$234,720 Deputy Detective \$234,875 \$239,801 Mgt. Asst. II \$101,936 \$104,971
Senior Deputy Detectives \$275,268 \$281,702 Senior Deputy S.E.D. \$268,173 \$274,441 Senior Deputy - Traffic \$277,896 \$284,328 Deputy S.E.D./SRO \$229,724 \$234,720 Deputy Detective \$234,875 \$239,801 Mgt. Asst. II \$101,936 \$104,971
Senior Deputy S.E.D. \$268,173 \$274,441 Senior Deputy - Traffic \$277,896 \$284,328 Deputy S.E.D./SRO \$229,724 \$234,720 Deputy Detective \$234,875 \$239,801 Mgt. Asst. II \$101,936 \$104,971
Senior Deputy - Traffic \$277,896 \$284,328 Deputy S.E.D./SRO \$229,724 \$234,720 Deputy Detective \$234,875 \$239,801 Mgt. Asst. II \$101,936 \$104,971
Deputy S.E.D./SRO \$229,724 \$234,720 Deputy Detective \$234,875 \$239,801 Mgt. Asst. II \$101,936 \$104,971
Deputy Detective \$234,875 \$239,801 Mgt. Asst. II \$101,936 \$104,971
Mgt. Asst. II \$101,936 \$104,971
<u> </u>
Office Asst. III \$93,600 \$95,246
Sheriff's Service Tech. II \$117,828 \$121,763
Sheriff's Service Tech. II - Springville Development \$117,828 \$121,763
Cadet (20-Hour Week) \$34,593 \$36,313
Clerical Spvr I \$106,094 \$102,707
Administrative Aide \$94,168 \$98,741
Administrative Asst I \$112,489 \$116,114
MOORPARK <u>FY 2017-18</u> <u>FY 2018-19</u>
24-Hour, 7-Day, One Person Unit \$1,242,798 \$1,268,113
84-Hour, 7-Day, One Person Unit \$621,399 \$634,057
40-Hour, 5-Day, One Person Unit (without relief) \$268,993 \$275,684
40-Hour, 5-Day, One Person Motorcycle (without relief) \$269,789 \$276,456
Sr Dep 40-Hour, 5-Day, One Person Motorcycle (without relief) \$308,318 \$316,281
Station Personnel
Captain \$393,312 \$413,347
Sergeant - Detective \$325,282 \$334,113
Senior Deputy - Comm Serv \$274,470 \$281,559
Senior Deputy - Detective \$281,565 \$288,820
Deputy - Crime Prevention/SRO \$236,021 \$241,838
Cadet (20 Hour Week) \$37,740 \$39,871
Mgt. Asst. I \$100,524 \$104,403
Sheriff's Service Tech II \$124,125 \$128,881
Administrative Asst. I \$118,339 \$123,564

6 6 3 7 1 4	THOUSAND OAKS 24-Hour, 7-Day, One Person Unit 84-Hour, 7-Day, One Person Unit 40-Hour, 5-Day, One Person Unit without relief (1 Patrol, 2 Traffic) 40-Hour, 5-Day, One Person Unit without relief (7 Traffic) Sergeant - Special Enforcement Detail (SED) Sr Deputy 40-Hour, 5-Day, One Person Unit Motorcycle (without relief) Senior Deputy Differential	EXTENSION FY 2017-18 \$7,454,430 \$3,727,215 \$806,712 \$1,887,900 \$306,405 \$308,229 \$163,112	EXTENSION FY 2018-19 \$7,617,048 \$3,808,524 \$828,003 \$1,937,411 \$315,168 \$316,598 \$168,776
1 1 2 3 1 11 3 2 4 1 3 6 3 2 1 4 8 1 1 2 1	Station Personnel Commander Captain Sergeant - Detective Sergeant - DEU/ Intelligence Led Policing /Traffic Admin Sergeant - Motorcycle transferred from DEU to Traffic Senior Deputy - Detective Senior Deputy - Major Crimes Detective Senior Deputy - Intelligence Led Policing / Directed Enforcement Unit (DEU) Senior Deputy - 1 Directed Enforcement Unit /3 Special Enforcement Detail Deputy - Traffic Admin Deputy - Detective Deputy - 3 Directed Enforcement Unit /3 Special Enforcement Detail Deputy - School Resource Officer Crime Analyst II Crime Analyst II (reclassed from Admin Aide) Sheriff's Service Tech. II Cadet (20 Hour Week) Administrative Assistant II Administrative Assistant I Sheriff's Record Spec II Administrative Aide (reclassed to Crime Analyst II in FY1819)	\$427,343 \$385,811 \$675,196 \$919,215 \$310,847 \$3,232,691 \$896,232 \$528,684 \$1,057,368 \$233,671 \$760,464 \$1,371,120 \$685,560 \$284,656 \$0 \$468,660 \$274,096 \$124,993 \$111,379 \$178,180 \$94,543	\$434,941 \$405,949 \$695,130 \$945,504 \$319,793 \$3,324,992 \$921,651 \$543,068 \$1,086,136 \$239,521 \$781,113 \$1,406,640 \$703,320 \$277,236 \$138,618 \$487,200 \$290,656 \$119,316 \$116,151 \$189,204
	PERSONNEL COSTS	\$27,674,711	\$28,417,667
2	OJAI 24-Hour, 7-Day, One Person Unit	FY 2017-18 \$2,526,056	FY 2018-19 \$2,570,360
0.5 0.5 0.37 1	Station Personnel Captain Senior Deputy - Detective S.S.T. II Cadet (20 Hour Week) PERSONNEL COSTS	\$197,063 \$141,190 \$46,227 \$38,147 \$2,948,683	\$206,719 \$144,456 \$47,720 \$39,916 \$3,009,170
2	<u>FILLMORE</u> 24-Hour, 7-Day, One Person Unit	FY 2017-18 \$2,537,902	FY 2018-19 \$2,581,372
0.5 0.5 1 0.6 1	Station Personnel Captain Senior Deputy - Detective Deputy - SRO/Gang Unit Communication Operator III Cadet (20 Hour Week) PERSONNEL COSTS	\$197,674 \$141,800 \$238,056 \$70,304 \$38,757 \$3,224,492	\$207,345 \$145,081 \$243,180 \$72,485 \$40,542 \$3,290,005

\$260,851 \$523,294 \$81,556	\$1,599,690 \$266,615 \$534,774 \$84,388
\$321,410	\$326,416
\$922,827	\$946,344
\$318,985	\$326,995
\$531,092	\$543,628
\$1,101,072	\$1,126,808
\$536,346	\$548,882
\$277,896	\$284,328
\$1,608,068	\$1,643,040
\$234,875	\$239,801
\$76,452	\$78,728
\$70,200	\$71,435
\$235,656	\$243,526
\$117,828	\$121,763
\$138,372	\$145,252
\$79,571	\$77,030
\$94,168	\$98,741
\$56,245	\$58,057
\$15,789,461	\$16,121,341
FY 2017-18	FY 2018-19
\$2,485,596	\$2,536,226
\$1,242,798	\$1,268,113
\$0	\$0
\$539,578	\$552,912
\$308,318	\$316,281
\$196,656	\$206,674
\$243,962	\$250,585
\$274,470	\$281,559
\$422,348	\$433,230
\$708,063	\$725,514
\$75,480	\$79,742
\$50,262	\$52,202
\$124,125	\$128,881
\$118,339	\$123,564
\$6,789,994	\$6,955,482
	\$523,294 \$81,556 \$321,410 \$922,827 \$318,985 \$531,092 \$1,101,072 \$536,346 \$277,896 \$1,608,068 \$234,875 \$76,452 \$70,200 \$235,656 \$117,828 \$138,372 \$79,571 \$94,168 \$56,245 \$15,789,461 \$2,485,596 \$1,242,798 \$0 \$539,578 \$308,318 \$196,656 \$243,962 \$274,470 \$422,348 \$708,063 \$75,480 \$50,262 \$124,125 \$118,339

FY 2018-19 LAW ENFORCEMENT "SERVICES" RATES - FOR ENTITIES OTHER THAN CONTRACT CITIES

	Overtime FY 2017-18	Overtime <u>FY 2018-19</u>	Straight Time FY 2017-18	Straight Time FY 2018-19
EAST VALLEY				
Deputy	\$166.02	\$170.40	\$141.73	\$144.83
Senior Deputy	\$190.85	\$196.04	\$162.28	\$166.02
Sergeant	\$198.10	\$204.00	\$164.91	\$168.93
Captain	\$257.71	\$269.82	\$214.34	\$225.53
Sheriff's Record Spec II	\$60.70	\$63.93	\$49.49	\$52.56
Crime Analyst II	\$99.36	\$97.28	\$79.07	\$77.01
S.S.T. II	\$82.64	\$85.28	\$65.09	\$67.67
Admin. Asst. II	\$85.90	\$82.65	\$69.44	\$66.29
Cadet II	\$45.74	\$48.11	\$38.07	\$40.37
WEST COUNTY				
Deputy	\$168.37	\$172.18	\$144.08	\$146.62
Senior Deputy	\$193.21	\$197.83	\$164.63	\$167.81
Sergeant	\$200.49	\$205.88	\$167.31	\$170.80
Captain	\$262.33	\$273.98	\$218.96	\$229.69
Mgt. Asst. II	\$74.43	\$76.15	\$60.58	\$62.32
S.S.T. II	\$86.96	\$89.26	\$69.41	\$71.65
Mgt. Asst. III	\$78.55	\$82.56	\$63.66	\$67.46
Cadet II	\$50.05	\$52.09	\$42.39	\$44.35
Administrative Aide	\$68.77	\$71.50	\$56.27	\$58.86
CENTRAL				
Deputy	\$161.96	\$165.68	\$137.67	\$140.12
Senior Deputy	\$186.79	\$191.33	\$158.22	\$161.30
Sergeant	\$196.91	\$202.26	\$163.72	\$167.18
Captain	\$258.38	\$269.97	\$215.01	\$225.68
Office Asst. III	\$64.17	\$64.94	\$52.00	\$52.91
S.S.T. II	\$83.01	\$85.26	\$65.46	\$67.65
Mgt. Asst. II	\$70.48	\$72.14	\$56.63	\$58.32
Crime Analyst II	\$88.37	\$97.26	\$68.08	\$76.99
Cadet II	\$46.10	\$48.09	\$38.44	\$40.35